

Fourth Study Commission

Public and Social Law

Questionnaire

2024

Digital Revolution Impact on the Labor Market: Platform or Gig Economy and

Artificial Intelligence

Deadline July 15, 2024

Please send responses to:

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With a copy to:

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Dramatic changes in the economy and in labor markets have resulted in dramatic changes in the relationship between employers and employees/independent contractors. At the same time, increased computerization has impacted the marketplace.

We will explore the “gig” or “platform” economy — such as short-term contracts or freelance work in contrast to permanent jobs, including ride sharing, delivery services, remote work via the Internet — and the impact on the employment relationship. We will also consider the impact of artificial intelligence on employment.

1. Provide a brief description of the presence of the “gig” or “platform” economy in your country. If possible, base your answer on official public data or academic reports, although we recognize that in some cases data may not be available.

Uber drivers, food delivery and digital communications

2. How does this development affect the traditional employee/employer relationship? What is the status of platform or gig workers in your country: employees, independent contractors or a third category? Is there any jurisprudential divergence regarding the status of these workers? Cite relevant examples.

Certainly, generates many part time workers and very weak employee’s rights and less employers’ responsibilities

3. What is the impact of artificial intelligence on the labor market of your country?

If possible, base your answer on official public data or academic reports. Outline the positive and negative impacts.

The positive side of the artificial intelligence is the number of new jobs it creates and the negative side of it the precarious rights for these workers and zero employment stability.

4. Do you have any laws regulating and/or relevant judicial decisions about artificial intelligence on the labor market? What are the challenges for employers, such as privacy, transparency, secrecy, plagiarism, and the claim that artificial intelligence will be replacing workers? What are the concerns of employees?

In our reality, what worries the most is Uber drivers, food delivery and digital communications are done with very little guaranties in terms of employment security.