

MINUTES – ANAO – Tel Aviv, Israel, September 18, 2022, 9:00 a.m.

1. President Duncan opens meeting and welcomes everyone.
2. Each attendee introduces him/herself, including IAJ President Matos and past IAJ President Pagone.
3. President Matos gives some remarks, including comments about the proposed reforms to the IAJ Constitution regarding membership for regional associations and voting rights.
4. Regrets – Joanna Seybert (USA) and Louise Mailhot (Canada).
5. Last ANAO Meeting Minutes - Cynthia Rufe moves approval, Elsie Ochoa seconds, carried unanimously.
6. **President Duncan's Report:**
 - (a) working group led by Tony Pagone on proposed voting rights amendment (Past President Pagone also spoke briefly about the proposed amendment) and on the proposed membership amendment regarding regional associations like CAJO (Past President Pagone also spoke briefly about that proposed amendment);
 - (b) David Carter speaks on the proposed membership amendment;
 - (c) Elsie Ochoa asks about who is part of CAJO;
 - (d) Cynthia Rufe speaks about the proposed membership amendment;
 - (e) Past President Pagone and Clayton Conlan speak about the proposed membership amendment;
 - (f) President Duncan speaks about the proposed membership amendment;
 - (g) President Duncan explains the new voting process (ballots) at Central Council this year;
 - (h) President Duncan speaks about the ANAO Budget and the ANAO mid-year meeting scheduled in Washington, DC, in May 2023;
 - (i) Marilyn Huff speaks about elections for Board members of Study Commissions;
 - (j) President Duncan speaks about the IAWJ;

- (k) President Duncan reads-in the Statement on the Killing of Judges in Yemen;
- (l) Past President Pagone speaks about the situation in Kiribati;
- (m) President Duncan speaks about Kurdistan seeking membership in the IAJ;
- (n) President Duncan speaks about the Iraqi association and non-payment of membership fees;
- (o) President Duncan speaks about the efforts to support and relocate Afghan women judges;
- (p) Grace Yin-Lun Lin speaks about the IAJ annual meeting in Taipei, Taiwan in September 2023 (September 16-21);
- (q) President Duncan speaks in more detail about the mid-year ANAO meeting in Washington, DC on May 22-23, 2023 and the program contents; open discussion from several attendees on the program and suggestions for its three segments.

7. ANAO Country Reports:

- (a) Australia (Jennifer Davies) – integrity commission being established; commission being established to address the process for dealing with complaints about judges; a proposed new body to recommend appointments of federal judges;
- (b) Canada (Michele Monast) – security for judges and a joint committee established to analyze that; technology and finding the right balance between virtual and in-person hearings; Canada has helped tremendously with the issues facing women Afghan judges;
- (c) Puerto Rico (Elsie Ochoa) – the issue of judicial security and the creation of an offensive “soap opera” about the personal life of a judge;
- (d) Kazakhstan – a commentary on the new code of ethics for judges;
- (e) Taiwan (Grace Yin-Lun Lin) – citizen judges system; the *Constitutional Procedure Judicial Act* and the Constitutional Court of Taiwan;
- (f) United States of America (Cynthia Rufe) – greetings from President Clifton; the mission of preserving judicial independence and integrity; media and social media and their relationship with judicial independence and integrity; education and media training initiatives; the fairly recent tragedy (in the year 2020) of a lawyer killing family members of a federal judge, and the efforts of the FJA to enhance judicial security.

-In the Afternoon Session-

8. Education Program – Bias and Lack of Diversity within the Judiciary:

Clayton Conlan introduces the topic and the three papers and turns the discussion over to the main presenter, President Duncan.

President Duncan's presentation was followed by the presentation from Kristine Eidsvik and William Goodridge (Canada) and then the presentation from Caroline Kirton (Australia). The program ended with some questions and an open discussion among the attendees.

The following documents are attached to these Minutes.

1. The List of Participants;
2. The three papers prepared for the education program.